

STRATEGIC PLAN UPDATE (2023-24)

In early November of this past year, we started a process of strategic planning in the UWC ISAK Japan Board and Council meeting. This involved staff, faculty, students, and parents, as well. At that point, the thought was to develop a Strategic Plan for a three-year period from the start of next school year, 2023/2024, to take us through to the end of the school year 2025/2026. The leading idea behind a 3-year plan, in contrast to the more usual 5-year span, was to set up something that would run for only the first two years of the tenure of a new long-term Head of School, giving her time to take a leading role in the drafting of the next Strategic Plan. However, when Arden Tyoschin was appointed and it became apparent that Arden was able to spend a large part of this year on our campus, it made sense to revert to a 5-year model, which we will finalize with Arden's direct involvement and input by May/June 2024.

The current draft has seven aims or topic areas. These are:

- First Aim – Re-envisioning our Mission and Vision
- Second Aim – Student Experience and Student Growth
- Third Aim – Academic Learning and Teaching
- Fourth Aim – Admissions and Alumni
- Fifth Aim – Governance
- Sixth Aim – Financial Sustainability and Institutional Advancement
- Seventh Aim – Facilities and Grounds