

IMPACT SURVEY RESULTS (2022-23)

Towards the end of the year, we administered our usual Impact Surveys for both Students and Faculty. It is a laudable UWC ISAK Japan tradition that we seek through formal surveying to find out more about how the members of our school community feel about the place where we all live, study, and work.

This year there were two main departures from previous practice: first, the design of the surveys came more from the school, and less from the Board; second, the range was more focused, and not as wide as in recent years.

For the students surveyed, there was a 94% response rate, a big jump from recent surveys. Many commendations were expressed. Significant areas noted for improvement were these: the academic aspect of the Grade 10 curriculum (positive feelings were expressed about improvements in the Leadership course); communications between adults and students; the need for some students for a trusted adult to be a confidant when needed; dealing with 'cancel culture' more effectively; and a greater focus on the UWC ISAK Japan mission, or missions.

Of significance were that many students said that their sense of psychological safety was that this had improved. 98% of the students said that they were willing to recommend their school to outsiders.

The response rate among adults, at 60%, was lower than the students, but still higher than usual. There is a palpable and proud sense among employees about the place and about working here. Areas that they would like to see improved include these: compensation; internal communication, through a clearer organizational chart and reporting lines; and understanding the mission better.

All of these suggestions have been incorporated in differing ways into our Strategic Focal Points and 12 Big Projects for the 2023-24 school year.