

12 BIG PROJECTS

A Strategic Plan initially intended for a three-year period (2023-24 to 2025-26) was begun last year to coincide with the first two years of a new Head of School's tenure but was later extended to a 5-year model with Arden Tyoschin's appointment and direct involvement; the finalization is expected by May/June 2024. For the 2023-24 school year, a Strategy Paper outlines major focus areas, 12 Big Projects, and plans for ongoing enhancements, involving input from Board members, faculty, staff, students, and parents, as well as insights from various discussions, surveys, and consultancies, with continued student participation in implementation. Here are our 12 Big Projects for this school year:

1. **Review Mission and Vision:** Assess alignment.
2. **Grade 10 Curriculum Review & Grade 11 Pilot:** Negotiate with IB for a UWC Atlantic College-style pilot to start in 2024/2025.
3. **Teacher Review & Professional Development:** Enhance staff skills and performance
4. **Long-term Financial Planning:** Update 5-10 year financial model and decide on tuition and compensation increases for the next two to five years.
5. **Revise School Organization Chart:** Clarify structure and responsibilities.
6. **Residential Life & Faculty Involvement:** Focus on safeguarding, caring, and community culture agreements.
7. **Advisory Planning:** Review and implement necessary changes.
8. **HoS Transition Planning:** Ensure continuity through a smooth transition to a new Head of School.
9. **Outdoor Education Program Development:** Enhance and expand outdoor learning opportunities.
10. **Board Training:** Strengthen governance through targeted training.
11. **CIS Accreditation:** Satisfy membership and accreditation requirements and procedures.
12. **Complete Phase 6 Building:** Finalize construction and related preparations.